

September 17, 2026

Internal Complaint Committee

The Internal Complaints Committee (ICC) is applicable to Mahindra Lifespace Developers Limited and all its subsidiaries.

- Anthurium Developers Ltd.
- Mahindra Blossom Developers Ltd.
- Mahindra Industrial Park Chennai Ltd.
- Mahindra Industrial Park Pvt Ltd.
- Mahindra World City Developers Ltd.
- Mahindra Worldcity (Jaipur) Ltd.

Location	Presiding Officer / Members External Representative	Name Handheld number Email ID
Mahindra Towers, Worli Corporate Office MLDL	Presiding Officer	Ms. Anshu Shukla 9823707200 SHUKLA.ANSHU@mahindra.com
	Member	Mr. Tanmoy Roy 9819085870 ROY.TANMOY@mahindra.com
	Member	Mr. Deepak Ahluwalia 8879415558 AHLUWALIA.DEEPAK@mahindra.com
	Member	Ms. Anubhuti Malhotra 9920041408 MALHOTRA.ANUBHUTI@mahindra.com
	Member	Ms. Bijal Bharat Parmar 9699291732 PARMAR.BIJAL@mahindra.com

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	Member	Ms. Supriya Jain 9833648735 JAIN.SUPRIYA@MAHINDRA.COM
	Member	Mr. Binit Kumar Choudhary 9654020288 CHOUDHARY.BINIT@MAHINDRA.COM
	External Representative	Ms. Pallavi Poswal 9920999255 pallavi@thelegalswan.com Adv. Sanjot Nutan 8355856041 sanjot.n@thelegalswan.com

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North Region (Delhi/Gurgaon/Jaipur (all offices and Sites)	Presiding Officer	Ms. Anshu Shukla 9823707200 SHUKLA.ANSHU@mahindra.com
	Member	Ms. Anubhuti Malhotra 9920041408 MALHOTRA.ANUBHUTI@mahindra.com
	Member	Mr. Sumeet Shahane 9764813037 SHAHANE.SUMEET@mahindra.com
	Member	Mr. Vipin Mohan Sharma 9871302057 SHARMA.VIPIN4@mahindra.com
	Member	Ms. Jyoti Chandru Sharma 9819599282 SHARMA.JYOTI2@mahindra.com
	Member	Ms. Supriya Jain 9833648735 JAIN.SUPRIYA@MAHINDRA.COM
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West Region (Mumbai, Pune, Nagpur, Alibaug, Palghar Kalyan, Ahmedabad)	Presiding Officer	Ms. Anshu Shukla 9823707200 SHUKLA.ANSHU@mahindra.com
	Member	Mr. Deepak Ahluwalia 8879415558 AHLUWALIA.DEEPAK@mahindra.com
	Member	Mr. Chetan Madival 9322906600 MADIVAL.CHETAN@mahindra.com
	Member	Ms. Jyoti Chandru Sharma 9819599282 SHARMA.JYOTI2@mahindra.com
	Member	Mr. Satadal Nandi 9049996959 NANDI.SATADAL@mahindra.com
	Member	Ms. Supriya Jain 9833648735 JAIN.SUPRIYA@MAHINDRA.COM
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South Region (Chennai, Bengaluru - All Offices and Sites)	Presiding Officer	Ms. Pavitra Venkatesh 9600034832 VENKATESH.PAVITRA@mahindra.com
	Member	Mr. Ghunasekran C 9361085851 C.GHUNASEKRAN@mahindra.com
	Member	Mr. Vijaykarthik R 9176060999 23176700@mahindra.com
	Member	Ms. KN Lakshmi 97411676765 KN.LAKSHMI@mahindra.com
	Member	Ms. Supriya Jain 9833648735 JAIN.SUPRIYA@MAHINDRA.COM
	Member	Mr. Aswath Prasad R 9739877676 R.ASWATHPRASAD@mahindra.com
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Approved By

Chief Human Resources Officer