



Mr. Tanmoy Roy

Chief People Officer

In his role at Mahindra Lifespaces, Tanmoy plays a pivotal part in advancing business outcomes through the strategic implementation of People Strategy & collaboration with the HR Team. He is deeply committed to propelling Mahindra Lifespaces' growth by fostering effective leadership. He works with a dedicated team of associates to craft an engaging employee experience, institute robust talent management processes, & empower teams to excel in their functions..

With a wealth of experience exceeding 18 years in Human Resources, Tanmoy possesses expertise across various domains, including HR strategy, Employer Branding, Talent Management, Business Partnering, Organizational Effectiveness, Technology, Capability Development, & Talent Acquisition. Prior to his current role, he held key HR leadership positions at Mahindra Finance - Digi Fin Co & served as the Head of Group Talent COE at the Group Corporate Office, Mahindra Research Valley: Automotive Division.

Tanmoy holds an MBA in Human Resources from, Mumbai University, complemented by a bachelor's degree in computers from Nagpur University. Noteworthy projects such as RISE Cultural transformation & HR digitization & , Talent initiatives like Project Harmony, MALT, MLP & GMC underscore his ability to drive significant organizational change.